Appendix "B"

Designation of the Post	Authority Competent to make appointment	Nature of Penalty	Authority competent to impose penalty	Appellate Authority
Chief Automobile Engineer-cum- Technical Advisor Senior Legal Advisor Executive Engineer(Civil Works) Deputy Chief Automobile Engineer, Senior General Manager Deputy Controller (Finance and	Chairman	 Minor Penalties. Censure. Withholding of promotion. Recovery from pay of the whole or part of any pecuniary loss caused to the Corporation by negligence of breach of orders. Withholding of increments of pay. 	Chairman	Board of Directors
Accounts) Works Manager Manager (Planning & Statistics) Medical Officer Sub Divisional Officer Traffic Manager Body Fabrication Engineer		 Major Penalties. 5. Reduction to a lower stage in the time-scale of pay for a specified period with further directions as to whether or not the Officer will earn increments of pay during the period such reduction and whether on the expiry of such period the reduction will or will not have the effect or postponing the future increments of pay. 6. Reduction to a lower time-scale of pay grade, post or service which ordinarily be a bar to the promotion of the officer to the time scale of pay post or service from which he was reduced with or without further direction regarding conditions or restoration to the grade or post or service from which the officer was reduced and his seniority and pay on such restoration to that grade, post or service. 7. Compulsory retirement. 8. Removal from service which shall not be a disqualification for future employment in the Corporation. 	Chairman	Board of Directors

	1		I	
Asstt. Controller (Finance &	Managing	Minor Penalties.		
Accounts).	Director			
Public Relation-cum-Welfare		1. Censure.	Managing Director	Chairman
Officer.		2. Withholding of promotion.		
Legal Advisor		3. Recovery from pay of the whole or part of any pecuniary		
Service Engineer and		loss caused to the Corporation by negligence of breach of		
Assistant Store Manager		orders.		
		4. Withholding of increments of pay.		
		Major Penalties.	Managing Director	Chairman
		 Reduction to a lower stage in the time-scale of pay for a specified period with further directions as to whether or not the Officer will earn increments of pay during the period such reduction and whether on the expiry of such period the reduction will or will not have the effect or postponing the future increments of pay. Reduction to a lower time-scale of pay grade, post or service which ordinarily be a bar to the promotion of the officer to the time scale of pay post or service from which he was reduced with or without further direction regarding conditions or restoration to the grade or post or service from which the officer was reduced and his seniority and pay on such restoration to that grade, post or service. Compulsory retirement. Removal from service which shall not be a disqualification for future employment in the Corporation. 		

Appendix "C"

Sr. No.	Designation of the Post	Number of the Posts		Total	Pay Scale	
		Permanent Temporary				
1.	Managing Director	1	-	1	IAS/PCS Own Pay Scale	
2	Addl. Managing Director	1	-	1	PCS Own Pay Scale	
3	Chief Accounts Officer-cum- Financial Advisor	1	-	1	12000-16350	
4	Chief Automobile Engineer-cum-Technical Advisor	1	-	1	10025-15100	
5	Senior Legal Advisor	1	-	1	10025-15100	
6	Executive Engineer (Civil Works)	1	-	1	10025-15100	
7	Senior General Manager	1	-	1		
8	Deputy Chief Automobile Engineer	1	-	1	7880-11660	
9	Deputy Controller (Finance & Accounts)	1	-	1	7880-11660	
10	General Manager	14	-	14	7880-11660	
11	Works Manager	11	-	11	7220-11660	
12	Manager (Planning & Statistics)	1	-	1	7220-11660	
13	Body Fabrication Engineer	1	-	1	7220-11660	
14	Assistant Controller (Finance & Accounts)	11	-	11	7220-11660	
15	Sub Divisional Officer (Civil)	2	-	2	7220-11660	
16	Private Secretary	1	-	1	7220-11660	
17	Public Relations Officer-cum- Welfare Officer	1	-	1	Own Pay Scale	
18	Medical Officer	1	-	1	PCMS Own Pay Scale	
19	Traffic Manager	10	-	10	6400-10640	
20	Legal Advisor	4	-	4	6400-10640	
21	Service Engineer	22	-	22	5800-9200	
22	Assistant Store Manager	2	-	2	5480-8925	